



## Post Details

<b>Post Title:</b>	<b>Marine Ornithologist</b>
<b>Team:</b>	<b>Marine Species</b>
<b>Ref No:</b>	<b>2020/56</b>
<b>Grade:</b>	<b>H</b>
<b>Type of appointment:</b>	<b>Permanent</b>
<b>Location:</b>	<b>Aberdeen</b>

This post will have a base in Aberdeen. Under current circumstances we can be flexible around remote working options until such time that we are able to return to office locations. The successful candidate would then be expected to be able to work from our Aberdeen office for the first six months of their employment. Flexible and remote working options can then be considered after this period.

**Hours of work:** Full-time

Normal minimum hours of attendance for the post are 36 hours per week over a 5-day period, Monday to Friday.

Flexi time is available. Part time or job share will also be considered.

### Annual Leave:

The annual leave allowance is 25 days per year, rising to 30 days per year after 5 years' service. There are also 12 days public and privilege leave. Part-time staff will receive this on a pro rata basis.

### Post Background

JNCC's marine ornithologists provide advice to statutory bodies, regulators and industry on the potential impacts of marine industries on seabird populations, as well as working jointly with government, industry, NGOs and academia to obtain evidence on impacts. The evidence required to make informed decisions that ensure sustainable use of the marine environment is a focus for JNCC's work. We synthesise existing evidence, broker engagement between different sectors and, typically through collaboration, identify the most relevant new evidence that is required to fulfil conservation ambitions whilst reducing uncertainty in evidence relevant to offshore developments. The marine ornithology group is part of the Marine Species Team, which covers various aspects of conservation of mobile marine megafauna (birds, mammals and fish), such as protected area design and management, monitoring, and conservation strategies and research and evidence needs. This post will be involved in the provision of statutory advice on nature conservation of birds in the marine environment, in particular relating to impacts of industry on these species in UK offshore waters. The post-holder will also contribute to various industry-funded projects relating to improving the strategic evidence base for assessing industry impacts on marine birds.

## Post Duties

The postholder will carry out a range of projects and functions with the overall objective of contributing to provision of advice regarding conservation of marine birds in waters around the UK. Examples are provided below but this is not prescriptive nor exhaustive.

- Meeting the advisory requirements of government and the offshore industry efficiently. This will involve working in close collaboration with other JNCC staff in the Marine Species Team and the Marine Management Team in particular. In some cases, this will also require co-ordination with colleagues in the country conservation agencies.
- Contribute to work providing outputs such as literature reviews or tools for use by stakeholders as required, develop new approaches and procedures relating to management of impacts of offshore industry activities on marine species.
- Develop tools and techniques for assessing the impacts of human activities on the UK's marine environment, to support environmental protection and management.
- Provide advice on licences for certain offshore activities.
- Manage research projects, including contracts, quality assurance and delivery.
- Provide support across several projects, both government and industry-funded, as required.
- Assist and deputise for the Marine Species Advice Team managers in other aspects of marine ornithology related advice.

## Technical

To be a successful candidate you will be:

- Educated to degree level or equivalent qualification in a relevant subject and/or relevant recent practical work experience.

## Experience

To be a successful candidate you will have:

- A good understanding of marine conservation issues, in particular anthropogenic influences on marine birds and ecosystems.
- Understanding of Directives and Regulations applying to marine bird conservation, such as the EU Birds Directive (2009/147/EC) and the Offshore Marine Conservation (natural Habitats &c.) Regulations 2007 (as amended).
- Experience of handling quantitative ecological information, including data management, analysis, interpreting information and presenting findings.
- Experience managing and delivering scientific research or review-type projects.
- Experience of working closely with others to achieve project and strategic aims.



## **Behaviours**

- Working Together
- Managing a Quality Service
- Making Effective Decisions
- Communicating and Influencing
- Delivering at Pace

In the event that we receive a large volume of applications we reserve the right to conduct the sift based on the Lead Behaviour of Working Together

Please see the CS Behaviours framework for more details at this grade.

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/717275/CS\\_Behaviours\\_2018.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/717275/CS_Behaviours_2018.pdf)

## **Closing date and interview date**

The closing date for this post is 09:00 on Monday, 30 November 2020

The anticipated interview date is either 09 December or 11 December 2020