



**This is to certify that**

**Joint Nature Conservation Committee  
(JNCC)  
DCS008641  
is a Disability Confident Leader**

**Period of award: 16/11/2022 to 12/11/2025**

**Issue date: 16/11/2022**

**As a Disability Confident Leader we:**

- have subjected our Disability Confident self-assessment to an external challenge and validation
- are taking an active leadership role in encouraging and helping other employers on their journey to becoming Disability Confident.

Find out more about Disability Confident at:  
[www.gov.uk/disability-confident](http://www.gov.uk/disability-confident)

 **#DisabilityConfident**